AGENDA
9:15 AM – 9:30 AM
Breakfast served
Coffee & Pastries

9:30 – 9:40 AM
Introduction
Welcome back.

9:40 – 10:00 AM
School Dean Renewal and Appointment Process
Please consult the final version [here](#)

John gave an overview of the last phases.

Caroline asked if PFA read the latest version. We want to finalize for the handbook.

Discussed, lead to an executive summary-shared with the appropriate school.

Faculty feedback would be followed by an anonymous assessment. We are planning the working model.

Rachel-we spoke about it in the fall and walked through it in Dean’s Council. We have a buy in from the provost.

John-2 schools are already in process-so we need the process ratified as soon as possible

Caroline (discussed the changes in the language). The executive dean speaks to schools regarding the nature of the search. The faculty of the respected school are included in the process.

John-any questions, comments, concerns?
C-We dropped the request to vote.

Q-External search portion-would have to be a faculty line available?
A-The provost office would be made aware. And we need provost approval. There would be a FTF approval.

Suggested language change-this decision requires approval of the Provost Office as it may result in the line of a FTF.
John-Issue of PTF and if they are allowed to apply.

C-I understood the limitation to be that PTF are not on a line. So, we would need a new line or repurposed line.

A-The 2 new dean position are being announced today. The decision was that School of Fashion is open to external candidates and AMT is internal. If someone is not current FTF, the position be a new FTF line. The RTA or extended employment would be decided at that time.

Every year each college puts in a request for FTF.

A-The Fashion Dean will be considered as a continuing Faculty which differs from the previous line.

You will see the language-think about who to put forward. Rachel invites the person to have a conversation. Open to the dialog.

C-Chairs of the RSCP should be considered.

Caroline-can we take a vote on the language. We want an online by ballot vote. Changes are we rarely reach fifty. Therefore, it would be best to vote in this room. Those not in attendance have delegated our agency.

PFA-noted there needed to be one change. Cynthia volunteered to make the change before end of PFA meeting to present.

10:00 – 10:20 AM

Associate Dean of Faculty

Anthony Aziz

Hello. I see this role as a positive development. A role developed by many people. I am mentor and advocate, and have you become your own best advocate. I am sitting in the faculty affairs office. We address equity leave. We need faculty from Parsons to represent practitioners. I intersect with other parts of the university. Tuesday and Thursday office hours. I want to know you and the work that you do. Email me for advice. Office location: 10th floor of 2 W. 13th.
Q-In my search people are asking about mentoring. 13 potential people coming in. The diverse pool needs special mentoring by your role.

A-Rita and I have been in discussion about this issue. They will be welcomed. I will be willing to sit and talk to you about a plan.

Q-How do you see leveraging positions that are in place? Who will you work with on various committees? Will you work with RSCP?

A-I will need to learn more about how each school is working.

Rachel-Soo and Kate would be working with Anthony. We are developing A clear list of guidelines or protocols. Shared understandings and transparencies.

Q-JTA is ongoing issue that is not addressed. This is a nebulous space. There is more support given to the tenure track. Need support with rank and advancement.

A-need to have a more robust RTA and OARS support.

C-Some of us are in retirement stage. We want to engage. We don’t have clarity for those who are advancing in age.

A-There is really nothing that exists for your situation. We need to explore those needs.

Q-Is there something in writing that clarifies the review process for Jr. faculty? Separate from the handbook. The work we are doing in our own sub disciplines.

A-I cannot establish policy. I can suggest changes and transparency. I can speak to people one on one to understand differences. To relate to school deans.

C-APT is a committee for tenure. There is no committee for the RTA.

A-I need to do this collectively with other faculty. We can do the mentoring earlier for the RTA dossier process.

Rachel-There needs to be more clarity from RTA and tenure on how they are viewed by the Provost.

Disciplines may warrant the tenure track pools over others. Also, what searches are requested.
C-We as RTA are unclear about how to move forward. RTA are teaching and service heavy roles.

C-We could be clearer with how we describe research and creative practice. The book is not the only thing matters.

A-We can work with PFC to put things forward.

Caroline-we can discuss equity nearer to the end of the meeting.

10:20 – 10:30 AM
President-elect Transition Committee
Cynthia Lawson Jaramillo

I am the only member from Parsons. This is the role. We want to bring the new President up to speed. The information in the room is confidential.

We spoke about the climate report, social justice, the budget, and enrollment, student success and student services. Registrar-students issues

Q-Can you reveal the members?

A-listed the members which includes students, staff and faculty.

Cynthia-Should I ask for additional FTF or staff?
PFA-I think we should choose a staff member.
Cynthia-Email me concerns and issues to address with the new president.

10:30 – 11:00 AM
Priority Topics - UFS Update and Open Forum
Review of notes added by Cynthia to the language.
Rachel-we will need this language to now go through Dean’s council. I cannot advocate for the added paragraph. This will hold up the ratification process.

Q-how quickly can this be decided by the Dean’s office.

A-I do not think the paragraph will be approved.
Cynthia-We are frustrated that there is not enough equity across the colleges. We need a right to a vote.

Q-How are we using our ability to governance without having to move quickly? We don’t want Tim to take promises away from us.

A-Put the new language in a cover letter to not halt the process. We can work with the Senate to overseeing equity across the schools.

C-We can remove the language for now during the current two searches and revisit it later for future searches.

The motion was voted.

The supplement will need to be submitted to the Provost and then submitted to the Board of Trustees.

SHANA raised a topic-Student Success-he will gather information about situations that are not advanced on students’ behalf. I need to have all information to present to Tim. Deadline by the end of the month. Financial, health, advising. (Examples: appeals processes, international student service fees) Provost has received information already but there has been no response.

Caroline-We submitted the HEOP resolution, childcare and the Senate presented them.

Senate summary-3 resolutions. Student well-being and childcare. The student well-being issue needs clarification by the PFC. HEOP resolution will be presented.

Announcement-Lang wanted to co-draft language about Leave Equity. Is being presented to the Lange Council assembly. It needs to be adopted and presented to the Senate.

Conclusions.

Adjourned at 11:35