Meeting Agenda

NOTE EARLIER START TIME:
9:30 AM–10:00 AM
Executive Dean Rachel Schreiber: Vision, Goals, and Projects

10:00 AM–10:10 AM
Introduction: PFC mandate, new delegates, report on elections

10:10 AM–10:40 AM
Open discussion and brainstorming: identifying faculty governance priorities

10:40 AM–10:50 AM
UFS senate update - Craig Bernecker, UFS co-chair

10:50 AM–11:00 AM
President Search update and next steps - Mariana Amatullo

MEETING MINUTES
Submitted by Alaiyo Bradshaw 10/02/19

Meeting was called to order at 9:30
Caroline Dionne, PFC Co-Chair

9:30 AM–10:00 AM
Executive Dean Rachel Schreiber: Vision, Goals, and Projects

Rachel: I have been looking forward to meeting you all. It’s great to see everything in full swing. I’m looking forward to working with the PFA. One of the projects is to define what faulty governance is.
I want to open the communication to all.
We are doing several searches for FT faculty. Increasing the ratio btw FT and PT.
There are 11 searches at the moment. The goal is to bring in 13 FT faculty from these searches.
Serving on the search committee is as important as it is a chance to sit with colleagues, to build relationships, etc. It’s also good to be part of anti-bias training to hire equality. Training will become available to all.
There are two Director Positions open in Open Campus. Another position is new, which is the Associate Dean of Faculty Position (faculty advancement through reviews and more). We need to have someone in this role by January.

Job description-model for shared governance. Bring more clarity to what we mean by shared governance. What are the best practices? Dealing with a lack of transparency and communication. The position is like the Associate Dean of Curriculum and Learning and in many ways it is parallel to that role.

Listening tour-Aims to have a set of annual goals by October that come from the listening tours I have been conducting across the university. Objectives by school and by program. Goals-progress, shifts. I want to get to know the staff by school and course planners, enrollment and student success. I have drop-in hours on Tuesdays from 3-4pm. You can also email me.
Parsons board of governors have met with me as well. Off-site retreat for Deans Council- topics include directions with new programs, collaborations with others like COPA. Exciting about Parsons-art and design, School and part of social justice. How do we make the most of that?
Identified three themes:
1. Sustainability-there is good work already in place.
2. Access-increasing access to this education-(cost, exposure) Collaboration with Macy’s for example.
3. Wellness -apply for funding on design for aging, healthy materials lab. Design, art and our scholarly work can intersect. (Visit me to let me know what you are doing on these themes)
A Parsons Town Hall will happen from 3-4pm, Oct. 21st. We will look at areas like enrollment, how we stand for the year. We are lower in head count but not alarming. Will share more re: status updates when we meet.

I look forward to seeing you there. I hope you have a really good semester. I want to express my gratitude. Your work to make the student experience so meaningful. Thank you. (applause)

10:00 AM–10:10 AM
Introduction: PFC mandate, new delegates, report on elections

Caroline introduced the PFC members for the 2019/20 academic year, noting those faculty who are starting their first term on the PFC. PFC is fully staffed for the first time in a long time. Minutes will be shared on the website. Showed profile of Hala (SDS) and John B. (SoF) (new members of the PFC).
Erin Cho is our UFS alternate and we are still working on the election of PT to sit on the Budget committee.

10:10 AM–10:40 AM
Open discussion and brainstorming: identifying faculty governance priorities

Our main objective is shown on the screen. How do we plan to make progress this year? Reach out to colleagues from other divisions.
What do we do well or not so well? More open conversation. Lang, Copa, NSSR, etc. to discuss what they do, staff, mentor...

A little conversation about shared governance and discussion with Rachel. Suggested a flowchart. Tasks are not shown. Shared Governance Diagram—shown on screen, also alluding to roles and responsibilities and help guide us as to how we can form subcommittees. PFC performs tasks on behalf of PFA, (Caroline showed flowchart on screen) Parsons, and the wider university intersections. Persuasion and collaboration. Syllabi and curriculum (faculty jurisdiction)

Two PFC members joined Caroline to document the PFA discussion surrounding Faculty Jurisdictions and Governance.
YES—Jurisdiction, Teaching, Service, Enrollment, RSCP, When do we get time for service? Examples brought up included: the dossier, day to day tasks, structure, capacity as advisory body vs governing body, and program development.

NO—Don’t have jurisdiction over our syllabi. We have neither power or authority. Programs are shut down and faculty are not consulted.

Question - What is the definition of advisory?  
Comment - We have no legal recourse.
Comment - What is our power and our limitations?  
Comment - Things we have to do every year. Teaching, Service and Research. How are they judged and set? How does enrollment effect our teaching? When are we supposed to get our roles done? Budget often comes out too late.
Comment - Issue with the term shared governance. Need consensus. Feedback from various common roles. But this is all top down. We need to talk about who has agency and voice. We need to have meeting on how to achieve faculty governance.

PFC—We can point to what we do to have a global sense of what happens now and this is where we want to go

Comment - We haven’t had an org chart for the university with the right info for a long time. This has been brought up in the past and in the Faculty Senate. We need to work from an accurate document. If we can build a chart then we can do our work.
Comment - We see jurisdiction differs in other schools. We need to see what the aspirations are.

PFC - We want to go about this in a different way. If we fail with this approach. We need the org chart and this is one way to do so. To rep other ways to do things or what is exceptional.

Comment - It is good to have this exercise but we are not ready.

PFC - showed the current flowchart copy (which is illegible)

Comment - We are all fighting over resources. We need to make more connections so that we have a better organizational structure to successfully share. We can look at models in the past that were successful. Program needs are only understood by smaller group. So we need to think about scale.

PFC - Need to focus on faculty hires and diversity. Documents/policy are being used. Presented to the assembly. Interested in ways we brought about change. Some decision making can be suggested here. The PFA has influence.

Comment - We are not the community organization. We need a large chart to fill in. How are faculty hires decided? - for example
Comment - Diversity organization-advocating for its result and how it goes all the way up. Everything gets reviewed by the Deans office. Don’t think if we create documents we have power.
Comment - The budget committee is advisory—we don’t have any say about budget and enrollment so we have no power. This is a good time to unite us with the powers that be. They don’t have an idea of how.

PFC – We are running out of time for this discussion, which we will continue, as by no means did we expect to resolve this today.

10:40 AM–10:50 AM
UFS senate update - Craig Bernecker, UFS co-chair

Introduced the purpose and number of seats in the UFS along with the structure. We have FTF and PTF affairs committees. We meet with the Provost and President to update them and bring back issues for discussion.
Introduced FT UFS reps in the audience. Lara Penin is one of our reps, currently on leave.
On website there are documents on how other institutions structure their governance. We have 2 reps in the Provost committee and 2 members in the budget committee and other reps on committees that we were not previously involved. We need to get to agenda items such as the child care issue. Pushed for greater faculty representation on
the President Search Committee, which we received. We have one member on the Board of Trustees. We also are working the climate assessment and equal pay. We will be here in every PFA to present an update. Any questions or comments?

Comment - Thank you for the work you have done on Faculty Governance Day.

PFC-Have you launched the website so that we can see the agenda and activities.

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10:50 AM–11:00 AM
President Search update and next steps - Mariana Amatullo

Short updates-restricted by the confidential nature. My service has been humbling and thank you for the PFA vote of confidence. Thank you for participating in the listening tours. Important documents that have shifted the process and job description. Updates- open and inclusive process, working with the search firm. Equal level playing field is on an equal level. We are on schedule with time line. Goal was to have finalist recommended by the committee this fall. We don’t have the day and month for the announcement yet.

Comment - Mariana, thank you for representing us. A taskforce was set up to look at the tone of the University in regard to the Climate Assess report. Can it be part of the consideration of the candidates? Clear findings are in the report and important to the consideration of the candidate.

A-We are aware of the report. I will get back to you about who on the committee has seen the report. Be we are definitely concerned about the content.

Question - Can you comment on how diversifying race and gender in Senior Leadership are being dealt with?

A-The diversity report and training are part of the search committee and is very much a priority and part of the process.

Question - Can you speak to the outcomes of the previous question?

A-I am not at liberty to discuss the outcome. There is diversity in the candidates. Our aim is to recommend one to two finalists. The preference is that we submit one, so that we have agency on who will be selected. Thank you and thanks for your patience.

PFC-Thank you and we will see you on Oct. 8th.