



1205 Professional Health and Dental Contributions for 2021

Choice EPO w/Vision

Coverage Level	Per Bi-weekly Paycheck	Annual Employee Contribution	Annual University Contribution
Employee Only	\$52.42	\$1,363	\$10,872
Employee Plus Dependents	\$140.04	\$3,641	\$29,037

Aetna PPO Dental

Coverage Level	Salary Range	Per Bi-weekly Paycheck	Annual Employee Contribution	Annual University Contribution
Employee Only	\$35,000 or less	\$1.15	\$29.90	\$512.02
	\$35,001 to \$69,999	\$1.73	\$44.98	\$496.94
	\$70,000 or more	\$2.30	\$59.80	\$482.12
Employee Plus Dependents	\$35,000 or less	\$25.54	\$664.04	\$794.08
	\$35,001 to \$69,999	\$26.12	\$679.12	\$779.00
	\$70,000 or more	\$26.69	\$693.94	\$764.18

Aetna DHMO

Coverage Level	Salary Range	Per Bi-weekly Paycheck	Annual Employee Contribution	Annual University Contribution
Employee Only	\$35,000 or less	\$0.00	\$0.00	\$224.76
	\$35,001 to \$69,999	\$0.00	\$0.00	\$224.76
	\$70,000 or more	\$0.00	\$0.00	\$224.76
Employee Plus Dependents	\$35,000 or less	\$6.88	\$178.88	\$344.32
	\$35,001 to \$69,999	\$6.88	\$178.88	\$344.32
	\$70,000 or more	\$6.88	\$178.88	\$344.32

* Contributions for coverage of a domestic partner are withheld from your pay on an after-tax basis and the portion of the university's contribution attributable to his/her coverage is added to your earnings as taxable income (referred to as "imputed income")

Please refer to your collective bargaining agreement for more information on rates, <https://www.newschool.edu/human-resources/professional-employees-union/>

(Revised as of October 2020)