2013 Health Care Plans

Full-Time Faculty/Staff

Domestic Partner and Child(ren) Coverage

Choice Plus 500 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$190.32	$119.06	$71.26
$40,001 - $79,999	$220.77	$138.11	$82.66
$80,000 - $119,999	$251.22	$157.16	$94.06
$120,000 - $159,999	$281.67	$176.21	$105.46
$160,000 and more	$312.12	$195.26	$116.86

Choice Plus 500 - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$605.21	$378.62	$226.59
$40,001 - $79,999	$574.76	$359.57	$215.19
$80,000 - $119,999	$544.31	$340.52	$203.79
$120,000 - $159,999	$513.86	$321.47	$192.39
$160,000 and more	$483.41	$302.42	$180.99

Choice Plus 1000 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$120.66	$75.49	$45.17
$40,001 - $79,999	$158.36	$99.07	$59.29
$80,000 - $119,999	$196.06	$122.65	$73.41
$120,000 - $159,999	$226.23	$141.53	$84.70
$160,000 and more	$248.85	$155.68	$93.17

Choice Plus 1000 - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$667.37	$417.50	$249.87
$40,001 - $79,999	$629.67	$393.92	$235.75
$80,000 - $119,999	$591.97	$370.34	$221.63
$120,000 - $159,999	$561.80	$351.46	$210.34
$160,000 and more	$539.18	$337.31	$201.87

Choice EPO - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$81.12	$65.93	$15.19
$40,001 - $79,999	$108.16	$77.79	$30.37
$80,000 - $119,999	$114.92	$71.89	$43.03
$120,000 - $159,999	$148.72	$93.04	$55.68
$160,000 and more	$168.99	$105.72	$63.27

Choice EPO - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$625.27	$375.98	$249.29
$40,001 - $79,999	$598.23	$364.12	$234.11
$80,000 - $119,999	$591.47	$370.02	$221.45
$120,000 - $159,999	$557.67	$348.87	$208.80
$160,000 and more	$537.40	$336.19	$201.21

HDHP w/HSA - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$75.48	$63.37	$12.11
$40,001 - $79,999	$86.26	$62.04	$24.22
$80,000 - $119,999	$91.65	$57.33	$34.32
$120,000 - $159,999	$118.61	$74.20	$44.41
$160,000 and more	$134.78	$84.32	$50.46

HDHP w/HSA - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$499.18	$300.35	$198.83
$40,001 - $79,999	$488.40	$301.68	$186.72
$80,000 - $119,999	$483.01	$306.39	$176.62
$120,000 - $159,999	$456.05	$289.52	$166.53
$160,000 and more	$439.88	$279.40	$160.48

2013 Dental Care Plans

Full-Time Faculty/Staff

Domestic Partner and Child(ren) Coverage

PPO PLUS PREMIER PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$35,000 or less	$25.54	$24.39	$1.15
$35,001 - $69,999	$26.12	$24.39	$1.73
$70,000 or more	$26.69	$24.39	$2.30

PPO PLUS PREMIER PLAN - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$35,000 or less	$28.03	$9.27	$18.76
$35,001 - $69,999	$27.45	$9.27	$18.18
$70,000 or more	$26.88	$9.27	$17.61

DELTACARE USA (DHMO) PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$35,000 or less	$6.88	$6.88	$0.00
$35,001 - $69,999	$6.88	$6.88	$0.00
$70,000 or more	$6.88	$6.88	$0.00

DELTACARE USA (DHMO) PLAN - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$35,000 or less	$12.34	$4.08	$8.26
$35,001 - $69,999	$12.34	$4.08	$8.26
$70,000 or more	$12.34	$4.08	$8.26