2014 Health and Dental Care Plans

Full-Time Faculty/Staff for Domestic Partner Coverage Payroll Deductions (Pre-tax and After-Tax) and Imputed Income

Choice Plus 500 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The <u>pre-tax</u> portion of your bi-weekly payroll deduction for your coverage	The <u>after-tax</u> portion of your bi-weekly payroll deduction for your domestic partner coverage
\$40,000 or less	\$190.32	\$71.26	\$119.06
\$40,001 - \$79,999	\$220.77	\$82.66	\$138.11
\$80,000 - \$119,999	\$251.22	\$94.06	\$157.16
\$120,000 - \$159,999	\$281.67	\$105.46	\$176.21
\$160,000 and more	\$312.12	\$116.86	\$195.26

Choice Plus 500 - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$459.74
\$40,001 - \$79,999	\$440.69
\$80,000 - \$119,999	\$421.64
\$120,000 - \$159,999	\$402.59
\$160,000 and more	\$383.54

Choice Plus 1000 - Payroll Deductions

		The pre-tax portion of your bi-weekly payroll	The after-tax portion of your bi-weekly payroll
Salary Range	Your total bi-weekly payroll deduction	deduction	deduction
		for your coverage	for your domestic partner coverage
\$40,000 or less	\$120.66	\$45.17	\$75.49
\$40,001 - \$79,999	\$158.36	\$59.29	\$99.07
\$80,000 - \$119,999	\$196.06	\$73.41	\$122.65
\$120,000 - \$159,999	\$226.23	\$84.70	\$141.53
\$160,000 and more	\$248.85	\$93.17	\$155.68

Choice Plus 1000 - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$497.86
\$40,001 - \$79,999	\$474.28
\$80,000 - \$119,999	\$450.70
\$120,000 - \$159,999	\$431.82
\$160,000 and more	\$417.67

Choice EPO - Payroll Deductions

		The pre-tax portion of your bi-weekly payroll	The after-tax portion of your bi-weekly payroll
Salary Range	Your total bi-weekly payroll deduction	deduction	deduction
		for your coverage	for your domestic partner coverage
\$40,000 or less	\$81.12	\$15.19	\$65.93
\$40,001 - \$79,999	\$108.16	\$30.37	\$77.79
\$80,000 - \$119,999	\$114.92	\$43.03	\$71.89
\$120,000 - \$159,999	\$148.72	\$55.68	\$93.04
\$160,000 and more	\$168.99	\$63.27	\$105.72

Choice EPO - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")	
\$40,000 or less	\$448.01	
\$40,001 - \$79,999	\$436.15	
\$80,000 - \$119,999	\$442.05	
\$120,000 - \$159,999	\$420.90	
\$160,000 and more	\$408.22	

HDHP w/HSA - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The <u>pre-tax</u> portion of your bi-weekly payroll deduction	The <u>after-tax</u> portion of your bi-weekly payroll deduction
		for your coverage	for your domestic partner coverage
\$40,000 or less	\$75.48	\$12.11	\$63.37
\$40,001 - \$79,999	\$86.26	\$24.22	\$62.04
\$80,000 - \$119,999	\$91.65	\$34.32	\$57.33
\$120,000 - \$159,999	\$118.61	\$44.41	\$74.20
\$160,000 and more	\$134.78	\$50.46	\$84.32

HDHP w/HSA - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$359.64
\$40,001 - \$79,999	\$360.97
\$80,000 - \$119,999	\$365.68
\$120,000 - \$159,999	\$348.81
\$160,000 and more	\$338.69

PPO PLUS PREMIER DENTAL PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The <u>pre-tax</u> portion of your bi-weekly payroll deduction for your coverage	The <u>after-tax</u> portion of your bi-weekly payroll deduction for your domestic partner coverage
\$35,000 or less	\$25.54	\$1.15	\$24.39
\$35,001 - \$69,999	\$26.12	\$1.73	\$24.39
\$70,000 or more	\$26.69	\$2.30	\$24.39

PPO PLUS PREMIER DENTAL PLAN - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")	
\$35,000 or less	\$10.85	
\$35,001 - \$69,999	\$10.85	
\$70,000 or more	\$10.85	

DELTACARE USA (DHMO) PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The <u>pre-tax</u> portion of your bi-weekly payroll deduction for your coverage	The <u>after-tax</u> portion of your bi-weekly payroll deduction for your domestic partner coverage
\$35,000 or less	\$6.88	\$0.00	\$6.88
\$35,001 - \$69,999	\$6.88	\$0.00	\$6.88
\$70,000 or more	\$6.88	\$0.00	\$6.88

DELTACARE USA (DHMO) PLAN - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")	
\$35,000 or less	\$4.60	
\$35,001 - \$69,999	\$4.60	
\$70,000 or more	\$4.60	