2014 Health and Dental Care Plans

Full-Time Faculty/Staff -- Domestic Partner and Child(ren) Coverage

Payroll Deductions (Pre-tax and After-Tax) and Imputed Income

Choice Plus 500 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$190.32	$119.06	$71.26
$40,001 - $79,999	$220.77	$138.11	$82.66
$80,000 - $119,999	$251.22	$157.16	$94.06
$120,000 - $159,999	$281.67	$176.21	$105.46
$160,000 and more	$312.12	$195.26	$116.86

Choice Plus 500 - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$275.14
$40,001 - $79,999	$263.74
$80,000 - $119,999	$252.34
$120,000 - $159,999	$240.94
$160,000 and more	$229.54

Choice Plus 1000 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$120.66	$75.49	$45.17
$40,001 - $79,999	$158.36	$99.07	$59.29
$80,000 - $119,999	$196.06	$122.65	$73.41
$120,000 - $159,999	$226.23	$141.53	$84.70
$160,000 and more	$248.85	$155.68	$93.17

Choice Plus 1000 - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$297.97
$40,001 - $79,999	$283.85
$80,000 - $119,999	$269.73
$120,000 - $159,999	$258.44
$160,000 and more	$249.97

Choice EPO - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$81.12	$65.93	$15.19
$40,001 - $79,999	$108.16	$77.79	$30.37
$80,000 - $119,999	$114.92	$71.89	$43.03
$120,000 - $159,999	$148.72	$93.04	$55.68
$160,000 and more	$168.99	$105.72	$63.27

Choice EPO - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$292.40
$40,001 - $79,999	$277.22
$80,000 - $119,999	$264.56
$120,000 - $159,999	$251.91
$160,000 and more	$244.32

HDHP w/HSA - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$75.48	$63.37	$12.11
$40,001 - $79,999	$86.26	$62.04	$24.22
$80,000 - $119,999	$91.65	$57.33	$34.32
$120,000 - $159,999	$118.61	$74.20	$44.41
$160,000 and more	$134.78	$84.32	$50.46

HDHP w/HSA - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$233.21
$40,001 - $79,999	$221.10
$80,000 - $119,999	$211.00
$120,000 - $159,999	$200.91
$160,000 and more	$194.86

PPO PLUS PREMIER PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$35,000 or less	$25.54	$24.39	$1.15
$35,001 - $69,999	$26.12	$24.39	$1.73
$70,000 or more	$26.69	$24.39	$2.30

PPO PLUS PREMIER PLAN - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$35,000 or less	$19.69
$35,001 - $69,999	$19.11
$70,000 or more	$18.54

DELTACARE USA (DHMO) PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$35,000 or less	$6.88	$6.88	$0.00
$35,001 - $69,999	$6.88	$6.88	$0.00
$70,000 or more	$6.88	$6.88	$0.00

DELTACARE USA (DHMO) PLAN - Imputed Income

Salary Range	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$35,000 or less	$8.64
$35,001 - $69,999	$8.64
$70,000 or more	$8.64