2013 Health Care Plans

Full-Time Faculty/Staff

Domestic Partner Coverage

Choice Plus 500 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for your coverage	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$190.32	$71.26	$119.06
$40,001 - $79,999	$220.77	$82.66	$138.11
$80,000 - $119,999	$251.22	$94.06	$157.16
$120,000 - $159,999	$281.67	$105.46	$176.21
$160,000 and more	$312.12	$116.86	$195.26

Choice Plus 500 - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for your coverage (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$605.21	$226.59	$378.62
$40,001 - $79,999	$574.76	$215.19	$359.57
$80,000 - $119,999	$544.31	$203.79	$340.52
$120,000 - $159,999	$513.86	$192.39	$321.47
$160,000 and more	$483.41	$180.99	$302.42

Choice Plus 1000 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for your coverage	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$120.66	$45.17	$75.49
$40,001 - $79,999	$158.36	$59.29	$99.07
$80,000 - $119,999	$196.06	$73.41	$122.65
$120,000 - $159,999	$226.23	$84.70	$141.53
$160,000 and more	$248.85	$93.17	$155.68

Choice Plus 1000 - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for your coverage (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$667.37	$249.87	$417.50
$40,001 - $79,999	$629.67	$235.75	$393.92
$80,000 - $119,999	$591.97	$221.63	$370.34
$120,000 - $159,999	$561.80	$210.34	$351.46
$160,000 and more	$539.18	$201.87	$337.31

Choice EPO - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for your coverage	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$81.12	$15.19	$65.93
$40,001 - $79,999	$108.16	$30.37	$77.79
$80,000 - $119,999	$114.92	$43.03	$71.89
$120,000 - $159,999	$148.72	$55.68	$93.04
$160,000 and more	$168.99	$63.27	$105.72

Choice EPO - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for your coverage (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$625.27	$249.29	$375.98
$40,001 - $79,999	$598.23	$234.11	$364.12
$80,000 - $119,999	$591.47	$221.45	$370.02
$120,000 - $159,999	$557.67	$208.80	$348.87
$160,000 and more	$537.40	$201.21	$336.19

HDHP w/HSA - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for your coverage	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$40,000 or less	$75.48	$12.11	$63.37
$40,001 - $79,999	$86.26	$24.22	$62.04
$80,000 - $119,999	$91.65	$34.32	$57.33
$120,000 - $159,999	$118.61	$44.41	$74.20
$160,000 and more	$134.78	$50.46	$84.32

HDHP w/HSA - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for your coverage (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$40,000 or less	$499.18	$198.83	$300.35
$40,001 - $79,999	$488.40	$186.72	$301.68
$80,000 - $119,999	$483.01	$176.62	$306.39
$120,000 - $159,999	$456.05	$166.53	$289.52
$160,000 and more	$439.88	$160.48	$279.40

2013 Dental Care Plans

Full-Time Faculty/Staff

Domestic Partner Coverage

PPO PLUS PREMIER PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for your coverage	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$35,000 or less	$25.54	$1.15	$24.39
$35,001 - $69,999	$26.12	$1.73	$24.39
$70,000 or more	$26.69	$2.30	$24.39

PPO PLUS PREMIER PLAN - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for your coverage (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$35,000 or less	$28.03	$18.76	$9.27
$35,001 - $69,999	$27.45	$18.18	$9.27
$70,000 or more	$26.88	$17.61	$9.27

DELTACARE USA (DHMO) PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction -- for your coverage	The after-tax portion of your bi-weekly payroll deduction -- for your domestic partner coverage
$35,000 or less	$6.88	$0.00	$6.88
$35,001 - $69,999	$6.88	$0.00	$6.88
$70,000 or more	$6.88	$0.00	$6.88

DELTACARE USA (DHMO) PLAN - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for your coverage (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner (your taxable amount referred to as "Imputed Income")
$35,000 or less	$12.34	$8.26	$4.08
$35,001 - $69,999	$12.34	$8.26	$4.08
$70,000 or more	$12.34	$8.26	$4.08