2013 Health Care Plans

Full-Time Faculty/Staff

Domestic Partner or Same-Sex Spouse* and Child(ren) Coverage

Choice Plus 500 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction for your domestic partner or same-sex spouse coverage
\$40,000 or less	\$190.32	\$119.06	\$71.26
\$40,001 - \$79,999	\$220.77	\$138.11	\$82.66
\$80,000 - \$119,999	\$251.22	\$157.16	\$94.06
\$120,000 - \$159,999	\$281.67	\$176.21	\$105.46
\$160,000 and more	\$312.12	\$195.26	\$116.86

Choice Plus 500 - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner or same-sex spouse (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$605.21	\$378.62	\$226.59
\$40,001 - \$79,999	\$574.76	\$359.57	\$215.19
\$80,000 - \$119,999	\$544.31	\$340.52	\$203.79
\$120,000 - \$159,999	\$513.86	\$321.47	\$192.39
\$160,000 and more	\$483.41	\$302.42	\$180.99

Choice Plus 1000 - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction for your domestic partner or same-sex spouse coverage
\$40,000 or less	\$120.66	\$75.49	\$45.17
\$40,001 - \$79,999	\$158.36	\$99.07	\$59.29
\$80,000 - \$119,999	\$196.06	\$122.65	\$73.41
\$120,000 - \$159,999	\$226.23	\$141.53	\$84.70
\$160,000 and more	\$248.85	\$155.68	\$93.17

Choice Plus 1000 - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner or same-sex spouse (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$667.37	\$417.50	\$249.87
\$40,001 - \$79,999	\$629.67	\$393.92	\$235.75
\$80,000 - \$119,999	\$591.97	\$370.34	\$221.63
\$120,000 - \$159,999	\$561.80	\$351.46	\$210.34
\$160,000 and more	\$539.18	\$337.31	\$201.87

Choice EPO - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction for your domestic partner or same-sex spouse coverage
\$40,000 or less	\$81.12	\$65.93	\$15.19
\$40,001 - \$79,999	\$108.16	\$77.79	\$30.37
\$80,000 - \$119,999	\$114.92	\$71.89	\$43.03
\$120,000 - \$159,999	\$148.72	\$93.04	\$55.68
\$160,000 and more	\$168.99	\$105.72	\$63.27

Choice EPO - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner or same-sex spouse (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$625.27	\$375.98	\$249.29
\$40,001 - \$79,999	\$598.23	\$364.12	\$234.11
\$80,000 - \$119,999	\$591.47	\$370.02	\$221.45
\$120,000 - \$159,999	\$557.67	\$348.87	\$208.80
\$160,000 and more	\$537.40	\$336.19	\$201.21

HDHP w/HSA - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction for your domestic partner or same-sex spouse coverage
\$40,000 or less	\$75.48	\$63.37	\$12.11
\$40,001 - \$79,999	\$86.26	\$62.04	\$24.22
\$80,000 - \$119,999	\$91.65	\$57.33	\$34.32
\$120,000 - \$159,999	\$118.61	\$74.20	\$44.41
\$160,000 and more	\$134.78	\$84.32	\$50.46

HDHP w/HSA - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner or same-sex spouse (your taxable amount referred to as "Imputed Income")
\$40,000 or less	\$499.18	\$300.35	\$198.83
\$40,001 - \$79,999	\$488.40	\$301.68	\$186.72
\$80,000 - \$119,999	\$483.01	\$306.39	\$176.62
\$120,000 - \$159,999	\$456.05	\$289.52	\$166.53
\$160,000 and more	\$439.88	\$279.40	\$160.48

^{*} If you and your same-sex spouse were legally married in New York or any other state and you have notified the New School's Benefits Staff, imputed income is not applicable for New York State tax purposes.

2013 Dental Care Plans

Full-Time Faculty/Staff

Domestic Partner or Same-Sex Spouse* and Child(ren) Coverage

PPO PLUS PREMIER PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction for your domestic partner or same-sex spouse coverage
\$35,000 or less	\$25.54	\$24.39	\$1.15
\$35,001 - \$69,999	\$26.12	\$24.39	\$1.73
\$70,000 or more	\$26.69	\$24.39	\$2.30

PPO PLUS PREMIER PLAN - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner or same-sex spouse (your taxable amount referred to as "Imputed Income")
\$35,000 or less	\$28.03	\$9.27	\$18.76
\$35,001 - \$69,999	\$27.45	\$9.27	\$18.18
\$70,000 or more	\$26.88	\$9.27	\$17.61

DELTACARE USA (DHMO) PLAN - Payroll Deductions

Salary Range	Your total bi-weekly payroll deduction	The pre-tax portion of your bi-weekly payroll deduction for you and your covered child(ren)	The after-tax portion of your bi-weekly payroll deduction for your domestic partner or same-sex spouse coverage
\$35,000 or less	\$6.88	\$6.88	\$0.00
\$35,001 - \$69,999	\$6.88	\$6.88	\$0.00
\$70,000 or more	\$6.88	\$6.88	\$0.00

DELTACARE USA (DHMO) PLAN - Imputed Income

Salary Range	University's total bi-weekly contribution	The portion of the University's bi-weekly contribution for you and your covered child(ren) (exempt from taxes)	The portion of the University's bi-weekly contribution for your domestic partner or same-sex spouse (your taxable amount referred to as "Imputed Income")
\$35,000 or less	\$12.34	\$4.08	\$8.26
\$35,001 - \$69,999	\$12.34	\$4.08	\$8.26
\$70,000 or more	\$12.34	\$4.08	\$8.26

^{*} If you and your same-sex spouse were legally married in New York or any other state and you have notified the New School's Benefits Staff, imputed income is not applicable for New York State tax purposes.