University Social Justice Committee
April 20, 2011

Agenda

1. Approval of Meeting Notes from Previous Meeting (5 min)

2. Reports: (PLEASE REVIEW AND PREPARE QUESTIONS IN ADVANCE)

A. Social Justice Strategies Staff Report (5 min)
B. Transgender/Student Name Change Subcommittee (5 minutes)
C. Faculty Recruitment/Retention Subcommittee (5 minutes)
D. Communications Subcommittee (10 minutes)
E. Social Justice Teaching and Learning Subcommittee (5 minutes)

3. Discussion of the SJ Leadership Report with our guest President David Van Zandt (20 min)

A. Discussion
B. Timeline
C. Next Steps

4. Student Social Justice Leadership Institute, Crews (15 min)

A. Update
B. Proposal
C. Next Steps

5. Discussion from Ad Hoc Governance and Retreat Planning Subcommittee (15 min)

A. Plan to solidify governance structure
B. Retreat planning

6. New Business (5 min)

Meeting Notes

Attendees: Chris Crews, Keisha Davenport-Ramirez, Darrick Hamilton, Tim Marshall, Karen Merson, Amy Minter, Monique Ngozi Nri, Elizabeth Ross, Earl Scott, Jesse Villalobos, Tsuya Yee, Katayoun Chamany, Dennis Derryck, Elizabeth Friedrich, (Staff RAs - Sydney Kopp-Richardson, Mimi Clitus)

1. Approval of Meeting Notes from Previous Meeting

2. There was a reminder to the committee about our current working deliberation process of consensus building (and some of the nuances around that process) before an item or proposal is approved by the committee.

3. Discussion of the SJ Leadership Report with our guest President David Van Zandt. The beginning included introductions, followed by a discussion of the purpose of the committee and the committee's goals. The president also informed us of some of his goals and thoughts about

diversity and social justice. In addition, there was some discussion with the president about the Social Justice Leadership Report that the committee submitted to the president's office.

3. Reports: (due to time constraints we were only able to review the Communications Subcommittee report)

A. Communications Subcommittee

- There have been communication issues with posting bios and photos of the committee on the website. Subcommittee members will reach out again to the SJC web space manager to facilitate uploading of updating participant information.
- The following SJ Mission Statement was read and approved by the committee:

The New School Social Justice Committee (SJC) initiates and promotes the efforts of students, alumni, faculty, staff, trustees and community partners to address economic, social, and cultural divisions related to different identities and to our institutional and personal practices and policies. We work to redress the negative impacts of those divisions and their intersections and to create inclusive spaces that foster the benefits of multiple social and cultural identities, life experiences, and beliefs by committing resources and available expertise to systematically develop new forms of access, representation, and power. This work is built on university members' and community partners' demands for inclusion that have been voiced throughout the history of the New School. We hope to address structural barriers that privilege members of some groups and to challenge the entire New School community to work in innovative and inclusive ways.

- The subcommittee delivered a survey for committee members to answer as well as instructions to complete and submit the survey if they were not able to take the survey at or prior to the SJC meeting.

4. Discussion from Ad Hoc Governance and Retreat Planning Subcommittee Governance

- It was announced that an Ad Hoc subcommittee was formed to plan the SJ retreat and to put forth proposals/issues for the full committee to consider with regards to governance. Some areas of governance that the committee is considering are committee member responsibilities and qualifications, committee composition and terms of service, and committee deliberation and decision making processes