

Program Curriculum: Objective and Learning Outcomes

Program: Organization Development Awarded: Advanced Certificate

Division: Milano/NSPE

By the successful completion of this program, a student should be able to demonstrate:

1. Students will demonstrate an understanding of the organization development discipline applying theoretical frameworks to real-world settings and known concepts to new situations.
2. Students will demonstrate the ability to influence outcomes developing and effectively using networks to persuade and gain the support of others.
3. Students will demonstrate the ability to initiate and proactively manage the organization development process on an ongoing basis taking steps to remove obstacles.
4. Students will demonstrate a capacity for the development of others and ability to manage group process and facilitate group achievement.
5. Students will demonstrate self-management and accountability for their own performance in achieving organization development objectives.